



Ultimate Survival Instructor

Making school holidays extraordinary

The Details

Title: Ultimate Survival Instructor

Reporting to: Ultimate Survival Camp Leader

Contract: Seasonal work available during summer holidays.

Hours: 8am – 6pm weekdays.

Additional Hours: 3 additional hours may be required on Thursday nights (6-9PM) for Campfire Cookout (site dependent). If this is required, you will be paid overtime.

Summary of Position

The role of a Survival Instructor is to use provided resources to deliver quality, structured outdoor activities and workshops to groups of children aged 7 to 14.

You will be expected to guide groups of children through week-long, timetabled courses with an emphasis on fun, excitement, teamwork, and skill development. You will have a pastoral role within your group, ensuring the safety & wellbeing of children in your group.

Duties and Responsibilities

- Deliver activities for children aged 7-14, focusing on participation, development, and enjoyment while working both alone and alongside other staff.
- Encourage participation through enthusiasm, passion and energy.
- Ensure all policies and procedures on Camp are adhered to by yourself and the children in your care, including all Health & Safety, Behaviour and Safeguarding procedures.
- Attending all required Training and Induction Days prior to starting on Camp.
- Take a pastoral role as a group leader, supporting and caring for children throughout the week while continuously promoting their welfare and best interests.
- Engage with the children outside of activity times: sign in & out times & during their lunch/snack breaks).
- Live up to the company's promise of 'Inspiring Children Every Day'
- Behave in a manner that reflects the expectations of the company throughout your employment.
- Show the required energy, enthusiasm, and professionalism for the duration of the season, acting as an ambassador for Ultimate Survival Camps and behaving as a suitable role model for children.

Make their holidays. They'll make yours.

The Ultimate Activity Company is committed to safeguarding and ensuring the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. All appointments are subject relevant check in line with Safer Recruitment guidelines, including, but not limited to, DBS Disclosure checks, identity checks, internet search, employment history and reference checks, and international criminal record checks where required.

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Essential Requirements

- Experience working with children, ideally within an education setting
- Enthusiastic, energetic individual, passionate about working with children and supporting their development through adventurous activities.
- Excellent organisational and leadership skills.
- Excellent communication skills and verbal reasoning. Candidates must be confident in their ability to lead a group of children and not shy away from responsibility.
- Flexible, team player, able to adapt to dynamic situations and challenges.
- Someone looking for a challenging, but hugely rewarding, enjoyable job in the holidays.

Desirable Requirements

- Experience within outdoor education (bushcraft specific)
- Qualified or studying towards NGB qualification in adventurous activities, such as archery, bushcraft and mountaineering.
- Experience working in a similar camp setting, working with children aged between 7 and 14 years.
- Paediatric First Aid qualification (12 Hour Course)

Benefits

- Paid pre-camp training programme to prepare you to be an Ultimate staff member.
- Subsidised CPD opportunities, ranging from First Aid Qualification through to Food Safety Certificates
- Competitive pay with progression opportunities.

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